

REMOTEK Australia – Policy – Human Rights

We conduct our business as a responsible, corporate citizen in the worldwide society. We support the UN Universal Declaration of Human Rights and aim to apply its principles throughout our business operations.

We will:

- identify, assess and manage the human rights risks arising from business operations;
- treat employees with integrity and respect their human rights as employees by:
 - providing healthy and safe working conditions, fair wages and equal pay for equal work;
 - not employing forced, bonded or exploitative child labour;
 - ensuring the avoidance of discrimination and harassment;
 - providing flexible working practices recognising the need for employees to balance their working life with other interests and responsibilities;
 - defending employees and seeking legal redress in cases of arbitrary arrest, detention without fair trial, torture or extra-judicial killing;
- offer employees a secure and confidential means of providing feedback to management without fear of reprisals in accordance with the Human Resources Policy;
- ensure employees are aware of their labour rights, including (but not limited to) freedom of assembly, association and collective bargaining;
- conduct security operations in full compliance with the Policy on Security;
- provide direction and training to enable employees to meet their obligation to conduct business with regard for human rights;
- report publicly on performance against this policy;
- encourage our contractors and partners to demonstrate the same level of commitment to human rights;
- make available appropriate resources to implement this policy;
- Ensure compliance with the policy through a process of education, review and audit.